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London
CANADA

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November 22, 2011

J. A. Fielding
City Manager

V. McAlea Major
Chief Human Resources Officer

I hereby certify that the Municipal Council, at its session held on November 21, 2011 resolved:

That, on the recommendation of the City Manager and Chief Human Resources Officer:

- (a) the Civic Administration **BE DIRECTED** to amend the Terms of Reference for the Diversity Task Force to allow for participation by representatives from external organizations (i.e. organizations not affiliated with The Corporation of the City of London);
- (b) representatives from the City of London's agencies, boards and commissions **BE ENCOURAGED** to participate on the Diversity Task Force; and
- (c) the City of London Workplace Diversity Statement **BE REFERRED** to the Chief Human Resources Officer to review and report back with revised wording for the Statement and Plan, that provides emphasis with respect to "diversity", "inclusiveness", "workforce" and "workplace", keeping in mind the need to be concise and impactful in the Statement's final wording;

it being noted that the Finance and Administration Committee heard the attached update from the Chief Human Resources Officer and P. Shanahan, Vice Chair, London Diversity & Race Relations Advisory Committee, with respect to the City of London's Workplace Diversity Statement and Plan. (2011-H20-00) (AS AMENDED) (3/28/FAC)

C. Saunders
City Clerk
/hw

cc: Covent Garden Market Corporation
London & Middlesex Housing Corporation
London Convention Centre
London Police Service
✓ London Public Library
London Transit Commission
Middlesex-London Health Unit
Museum London
Tourism London
Kettle Creek Conservation Authority
Lower Thames Valley Conservation Authority
Upper Thames River Conservation Authority
C. Keller, Specialist, Human Resources
Chair and Members, London Diversity and Race Relations Advisory Committee

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