



REPORT TO THE LIBRARY BOARD

MEETING DATE: SEPTEMBER 20, 2012

Session:	Public Session
Subject:	Library Board Ad Hoc Committee: Self Evaluation
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Presented By:	Josh Morgan
Purpose of Report:	For Approval <input checked="" type="checkbox"/>

RECOMMENDATION:

It is recommended that the Library Board convene the Library Board Self Evaluation Ad Hoc Committee of the London Public Library Board.

ISSUE/OPPORTUNITY

A formal "Notice of Motion" was approved at the June 14, 2012 meeting of the Library Board to establish Ad Hoc Committee of the Board, with Senior Team representation, to develop a Board self-evaluation tool (Motion L12/36).

The mandate of the Ad Hoc Committee will be to develop an evaluation tool based on the primary roles of the Library Board outlined in the "Background" section of this report. The tool will be brought forward for consideration and approval by the Library Board.

The purpose of this report is to:

- Seek expressions of interest from Board Members for membership for the Library Board Evaluation Ad Hoc Committee of the London Public Library Board and
- Convene the Committee.

BACKGROUND

Once a library board completes its term, it is a good time to reflect on its performance and stewardship of the library. Since the board is accountable to the province of

Ontario, City of London and the public for the performance of the library, it follows that the board must demonstrate its accountability by evaluating its performance in the context of its primary roles:

- Set the vision, mission and strategic direction for the library and, using strategic planning techniques, determine a strategy map to get there;
- Make policy within the framework of government legislation and regulations;
- Oversee the library's finances in accordance with public accounting principles and requirements and within municipal budget policy and procedures;
- Monitor overall effectiveness of the library in meeting community needs in an efficient and effective manner and evaluate progress on the strategic plan;
- Set fees where allowed by the Public Libraries Act; and
- Hire and evaluate a qualified Chief Executive Officer to implement the strategic plan and to manage the day-today delivery of public service and daily operations of the library.

The mandate of the Ad Hoc Committee will be to develop an evaluation tool of the above roles, to be recommended for approval by the Library Board.

NEXT STEPS

Once the membership is established and the committee convened, the next step will be to set meeting dates.