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London
CANADA

March 31, 2009


J. A. Fielding
Chief Administrative Officer
Suite 1105

I hereby certify that the Municipal Council, at its session held on March 30, 2009, resolved:

28. That the following actions be taken with respect to the information report received from the Chief Administrative Officer about the City of London's Workplace Diversity Initiatives:

- (a) a Diversity Task Force, led by the City of London and comprised of representatives of the City of London, the London Diversity and Race Relations Advisory Committee and members of the City's Boards and Commissions **BE ESTABLISHED** in order to further advance initiatives aimed at recognizing, celebrating and enhancing diversity and inclusiveness throughout the organization;
- (b) the Civic Administration **BE REQUESTED** to report back on a process for benchmarking and monitoring the success of the workplace diversity and inclusiveness initiatives; and
- (c) the Chief Administrative Officer **BE REQUESTED** to report back at a future meeting of the Board of Control with respect to any amendments that may be necessary to Council Policy 16(30) – City of London Race Relations Policy and Council Policy 16(31) – Diversity Policy for the City of London arising from the workplace diversity and inclusiveness initiatives;

it being noted that the Board of Control received a verbal presentation from the Director of Human Resources, S. Kaur-Cosier, Staffing Specialist and M. Edwards and P. Shanahan, LDRRAC, with respect to an update on workplace diversity initiatives. (H10-00) (28/10/BC) (AS AMENDED)


Kevin Baih
City Clerk
/crg

- c. Covent Garden Market Corporation
- London & Middlesex Housing Corporation
- London Convention Centre Corporation
- London Police Services
- ✓ London Public Library
- London Transit Commission
- Middlesex-London Health Unit
- Museum London
- Tourism London
- Kettle Creek Conservation Authority
- Lower Thames Valley Conservation Authority
- Upper Thames River Conservation Authority
- V. McAlea Major
- C. Keller
- S. Kaur-Cosier
- C. Geraghty
- London Diversity and Race Relations Advisory Committee
- Board of Control

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