



REPORT TO THE LIBRARY BOARD

MEETING DATE: DECEMBER 17, 2009

Session:	Public
Subject:	Health and Safety Policy – Annual Review
Prepared By:	Susanna Hubbard Krimmer, Senior Team
Presented By:	Susanna Hubbard Krimmer
Purpose of Report:	For Decision: Approval <input checked="" type="checkbox"/>

Recommendation:

It is recommended that this report be approved.



HEALTH AND SAFETY POLICY COMMITMENT London Public Library

The Board and Administration of London Public Library is committed to the health and safety of all employees and to promoting a safe, enjoyable and healthy work environment.

All employees of the London Public Library, regardless of the role they play within the system, must share this commitment to working safely and reducing risks of injuries to themselves, their coworkers and to the public. It is every employee's responsibility to protect his or her own safety and health by understanding and complying with safe work practices and procedures, as well as the Occupational Health and Safety Act.

The CEO, Directors, Managers and Supervisors must understand their responsibilities under the Act and behave in a manner which sets an example for all staff. Furthermore, employees are provided with the necessary training to enable them to protect their health and safety.

Employees are encouraged to understand their rights and responsibilities under the Act, to identify and assist in resolving unsafe situations or activities, to use equipment safely and to look after their own health and well being by exercising common sense and good judgement in the workplace.

Working together, we can ensure that the health and safety of employees continues to be an integral part of our organization.

Sincerely,

Susanna Hubbard Krimmer
On behalf of the Senior Team
December, 2009