

OUR 2006 JOURNEY

Remember when we first embarked on our BSC Project Management journey at the beginning of 2006? It was somewhat overwhelming and daunting. Even scary!

30 projects and lots of sub-projects incorporated into the bigger projects!

Same amount of time in a day and no extra money!

Project Managers taking on new roles and accountabilities that would shape our future!

Project Teams made up of employees from all across the organization. Cross-functional groups coming together to make a difference!

Our 2006 strategic journey went something like this ...

We had brains in our heads and ideas in our souls.
We knew our Vision, the HOW we could choose.
We weren't on our own, we had support all around.
We were the team who'd forge new ground.

We looked up and down streets. Looked `em over with care.
And some we did say, "We don't choose to go there."
With our heads full of brains and a soul-full of ideas,
We were too smart to go down any not-so-good street.

Instead, we found many new paths to go down.
In fact, sometimes we headed straight out of town.
It was opener there in the wide open air.

Out there things could happen
And they actually did to people as brainy and inventive as we.

And when things started to happen, we worried and stewed.
But, we tried to be brave and journeyed along.
And, guess what, good change started happening too.

Oh! The things we accomplished and dreams we achieved.

We went way up and saw great sights.
We joined the high fliers and soared to new heights.
We rarely lagged behind, because we had the speed.
And we passed other gangs and even took the lead.

Except when we stumbled.
Because, sometimes we did.
Sadly, it's true that Bang-ups and Hang-ups
Did happen to we.

A couple of times we got all hung up in a prickly perch.
Why you may ask?

Well, we came to a place where the streets were not marked.
Some windows were lighted, but mostly they were dark.
A place we could sprain both our elbow and chin.
Did we dare to play it safe? Or did we dare to venture in?
How much could we lose? How much could we win?

And, if we went in, should we turn left or right ... or right-and-three-quarters?
Or maybe not quite?
Or go around back and sneak in from behind?
Simple it was not, for us to make up our mind.

A couple of times we got so confused
That we started to race
Down long wiggled roads at a break-necking pace
And grinded on for miles across weird wild space,
Headed toward a most unfortunate place.

The Safe Place ...

For people playing it safe and waiting!
Waiting for a train to go
Or a bus to come, or a plane to go
Or the mail to come, or the rain to go
Or the phone to ring, or the snow to snow
Or waiting around for a Yes or No
Or waiting for their hair to grow.
Waiting for the fish to bite
Or waiting for wind to fly a kite
Or waiting around for Friday night
Or waiting, perhaps for their Aunt Leah
Or a pot to boil, or a better idea
Or a sign from above or a pair of pants
Or a wig with curls or another CHANCE.
Just hanging on!

NO!
That was not for us!

So, we forged ahead and left safety at bay.
We found the rosy places and a bright new day.
With banners flip flapping.
We felt ready for anything under the sky.
Ready because we were brave and believed we could fly.

Oh the places we went. We had fun on the way!
We finished lots of project with our ideas and brains
Literacy plans got off the ground and the Teen Annex was proudly crowned.
People googled on wireless, got creative and read or just plain hung out.
And, families learned about the dangers of internet enemies who prowl.
More customers checked out books on their own and visited us here or e-round.
Stats became our friend and we tackled our problems head on.
More kids joined our ranks and our meeting rooms were packed.
We spent time out there, ears and eyes wide open, showing we care.

And, we reached new people through programs and built on-line Connections with thousands more.
Our Employees are bursting with bright ideas and a new culture is beginning to take root.
LIBBI has opened up better communication doors and has spread good cheer.
More staff visited our classrooms than ever before and the JE project's end is near.
A couple of times we were famous as famous could be, with the 'whole wide world' watching us sparkle on TV.
We scored points and won the games that we played.
And, the team got stronger!
For LPL Employees, 2006 was an amazing and proud year.

So, for 2007, with our new value promise as our compass and our service model as a map, we're off to more great places.
We'll need lots of persistence, determination, creative thinking and hope.
And, we must never forget to be dexterous and deft.
And never mix up our right feet with our left.

Armed with all these, we will succeed, have fun and continue to move mountains.

Now, our 2007 mountain is waiting; we should get on our way!

Adapted from Dr. Seuss' "Oh, the Places You'll Go!" Random House, New York, 1990

PLEASE REVIEW THE 2006 BSC PROJECT ACCOMPLISHMENTS & STATUS REPORT IN THE ATTACHED CHART.