

LONDON PUBLIC LIBRARY POLICY

Title of Policy: Ends Policy
Policy Type: Board Governance
Policy No: G-01
Effective Date: September 27, 2018

Review: September, 2022

PURPOSE:

A public library board is a governing board, a legal corporation, with the authority to make policy and to govern the library's affairs under the Public Libraries Act, RSO 1990, c. P.44. This policy articulates the core work of the London Public Library Board (Library Board).

DEFINITIONS:

Purpose means London Public Library's reason for being and what the Library does as an organization.

Strategic Goals means what the Library is striving to achieve by a specific date.

Values means the key characteristics that are valued most highly by the Library.

POLICY STATEMENT:

London Public Library endeavours to provide relevant, accessible, high quality public library service. In accordance with the Public Libraries Act, the Library Board will seek to provide a comprehensive and efficient public library service that reflects the community's unique needs. To this end, it is the policy of the London Public Library (LPL) that the Library Board will achieve the following:

1. Define the Library's Purpose, Values and Strategic Goals in collaboration with the Chief Executive Officer & Chief Librarian (CEO), the Library's senior management team and other key stakeholders and articulate these through the Library's by-laws, policies and strategic plan;
2. Govern the Library, ensuring that all decision-making is made in accordance with the legal, political, financial and community context within which the Library operates;

LONDON PUBLIC LIBRARY POLICY

Title of Policy: Ends Policy

Policy Type: Board Governance

Policy No: G-01

Effective Date: September 27, 2018

Review: September, 2022

3. Hire a CEO in accordance with the needs of the Library and the Library's Purpose, Values and Strategic Plan, and evaluate the CEO on the Library's performance, including achievement of the Library's Purpose, Values and Strategic Goals;
4. Adopt and review the Library's by-laws and policies;
5. Adopt, review and monitor the Library's business plan, along with the associated capital and operating budgets, enabling the Library to function annually and in projected long term timelines;
6. Ensure that the CEO, working with the Library's senior management team, has implemented an effective process to identify, minimize (where possible), monitor and manage the potential risks that the Library faces;
7. Allow the CEO the maximum range of decision-making, within the limitations of the Executive Scope and Limitations Policy of the Library Board, to enable creative agility in achieving the ends; and
8. Determine the manner and frequency of monitoring progress, using appropriate performance metrics, towards the achievement of the Library's Purpose, Values and Strategic Goals.

BACKGROUND:

INQUIRIES:

CEO & Chief Librarian

LONDON PUBLIC LIBRARY POLICY

Title of Policy: Ends Policy
Policy Type: Board Governance
Policy No: G-01
Effective Date: September 27, 2018

Review: September, 2022

KEYWORDS:

RELATED DOCUMENTS:

Public Libraries Act, R.S.O. 1990, c. P. 44

DOCUMENT CONTROL:

Approved: October 26, 2006
Reviewed: October 28, 2010 (L10/72.3)
Reviewed: November 20, 2014 (L14/66)
Reviewed: September 27, 2018 (L18/43.1)